



## **McGohan Brabender Daily COVID-19 Update**

**Today is Wednesday March 18, 2020**

### **A Message from MB CEO, Scott McGohan**

First, news from Ohio Governor DeWine's News Conference. earlier today. He has directed employers to take employee's temperature before allowing them to start their work day. Reminder, you should be fever free for 24 hours before going back to work.

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President Trump provided guidelines for all to follow to help cease the spread of the pandemic virus.

### **National Guidelines to Limit COVID-19 Spread**

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In addition, we have heard from Kelly Zimmerman from our partner at Benefit Technology Resources, (BTR) about a webinar to be held on Friday March 20th. This very informative gathering will have your COVID-19 questions answered by employment lawyers, with specific scenarios explained. For example:

- Should I require employees to work from home or prohibit work-related travel?
- If an employee is travelling for personal purposes, may I ask him/her where she is going?
- What are my wage/salary payment obligations to employees if I decide to temporarily close my operations?
- Are you legally allowed to ask sick employees if they've been tested for COVID-19?

- If an employee self-quarantines, are they required to use sick time? Are they entitled to use FMLA leave?
- Can I require an employee who has been out of the office as a result of the coronavirus to provide a doctor's note certifying that the employee is fit to return to work?
- What are my legal obligations as an employer if I find that an employee in the workplace tests positive for coronavirus?

[Click Here to Register for Live Webcast March 20th 10:00 AM EST](#)

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Please don't forget, we have received more carrier updates and filed them on our web-page, listed under the carrier name. The carriers have had time to meet and plan, so these updates are getting deeper into plan decisions and directions about coverage.

We have some additional information about working from home, specifically a checklist for management, and how to maintain mental well-being during a quarantine; all good reminders.

[Workplace Checklist](#)  
[Mental Well-Being During Quarantine](#)

Obviously, if you have any questions that aren't answered on this page, contact a member of your account team.

[Click Here for McGohan Brabender's COVID-19 Resource Center](#)

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