



McGohan Brabender Daily COVID-19 Update

Today is Thursday March 19, 2020

We do apologize for the late hour of this update, but as you will read the information, it is critical that we present the correct facts.

Families First Coronavirus Response Act Passes

Families First Coronavirus Response Act was signed into law on March 18th by President Trump. The Act requires two weeks of paid sick leave for government workers and employees of companies with fewer than 500 employees. Leave must be made available to workers who are symptomatic or are under an order or advice to quarantine or self-isolate, who have to care for a family member under such an order or advice, or who have a child whose school or child care provider or facility has closed or is unavailable due to the coronavirus.

[Click Here for More Details of The Act](#)

Additional Legal Articles

[Health Plans Must Provide COVID-19 Testing](#)
[IRS Deferred Tax Payments Without Penalty](#)
[FAQ on Catastrophic Plan Coverage](#)

What To Do if Employees are Tested Positive

We have been receiving an increased number of questions that are specific to employees being tested and/or diagnosed with COVID-19. What can be said,

communicated, and how specific/general must communications be to the workforce. We are working on a detailed response to address these issues and will release it in the next 24 hours. In the interim, this document can provide some general EEOC direction

[EEOC: Employer Guidance on Coronavirus and the ADA](#)

Employer Resources: Additional Information

We have included a handful of articles that many of our clients have asked about. These articles should shed some light on these popular questions.

[Creative Ways to Address the Pandemic](#)

[Cyber Criminals Taking Advantage of COVID-19](#)

[Flu Allergies Cold- Flow Chart](#)

Live Webinar Scheduled for Friday March 20th FULL/CLOSED

If you are registered, this webinar starts at 1:00 PM EST.

With the recent law put into place, we strongly recommend this webinar to assure you have the correct information going forward. This webinar is tomorrow, **Friday March 20th at 1:00 PM and is at capacity.** This webinar will be recorded and shared by end of day Monday March 23rd.

[COVID-19 Webcast Recording- Available March 23rd](#)

This very informative gathering will have your COVID-19 questions answered by employment lawyers, with specific scenarios explained. For example:

- Should I require employees to work from home or prohibit work-related travel?
- If an employee is travelling for personal purposes, may I ask him/her where she is going?
- What are my wage/salary payment obligations to employees if I decide to temporarily close my operations?

- Are you legally allowed to ask sick employees if they've been tested for COVID-19?
- If an employee self-quarantines, are they required to use sick time? Are they entitled to use FMLA leave?
- Can I require an employee who has been out of the office as a result of the coronavirus to provide a doctor's note certifying that the employee is fit to return to work?
- What are my legal obligations as an employer if I find that an employee in the workplace tests positive for coronavirus?

We will continue to share this link on our daily updates to assure you are able to view.

Carrier Updates: Check MB Website Often

Please don't forget, we have received more carrier updates and filed them on our web-page, listed under the carrier name. The carriers are updating us daily. These updates are getting deeper into plan decisions and directions about coverage.

Obviously, if you have any questions that aren't answered on this page, contact a member of your account team.

[Click Here for McGohan Brabender's COVID-19 Resource Center](#)

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