



## **McGohan Brabender Daily Update**

Today is Friday, April 24, 2020

### **ADDITIONAL FUNDING - PASSED BY CONGRESS - TRUMP TO SIGN INTO LAW**

Here comes the next round of aid from the Federal Government. President Trump has confirmed he will not sit on this, but will sign this bill into law soon. Businesses should act fast for applying, and should receive the funds shortly after.

[Congress Passes Additional Relief Package](#)

---

**UPDATED: PANDEMIC PREPAREDNESS IN THE  
WORKPLACE AND THE ADA**

The EEOC has updated the FAQ for employers to follow the rulings of ADA during the COVID-19 pandemic. The link below provides the current guidelines for employee safety while at work and while working at home.

[EEOC Updates Employer Guidelines](#)

---

## **ELIGIBLE MEDICAL EXPENSES EXPANDED WITH CARES ACT**

Depending on your health plan offerings, these documents can be shared with your workforce to remind them of the items that are now available to be purchased with either HRA, HSA, or FSA. They are the same, just titled accordingly.

[HRA - Eligible Expenses Expanded](#)

[HSA - Eligible Expenses Expanded](#)

[FSA - Eligible Expenses Expanded](#)

---

## **IMPORTANT REMINDER ACTION POSSIBLY REQUIRED**

Employers sponsoring group health plans are obligated to notify their employees

and family members when changes occur to the group health plan, such as the changes made recently in response to the COVID-19 pandemic. Please alert your employees of those changes as soon as possible, if you haven't already. It is advisable to use the materials already produced by your carrier/TPA because the communication acts as a Summary of Material Modification (SMM), and an employer could be responsible for misstated benefits. Resources are available under the carrier section of our COVID-19 Resource Center on our website.

[Click Here for McGohan Brabender's COVID-19 Resource Center](#)

---

## HOW TO CHANGE NEGATIVE THOUGHTS

For some, it may feel that the only thoughts we have right now are negative thoughts; or at least that's all we find when watching the news or hearing from experts. Today's Joyages video encourages changing negative thoughts to have a positive reaction.

- Remember that the goal is **NOT** to remove all negative thoughts
- Every day, try to re-frame one negative into one positive. For example: "The grocery store was out of ingredients for the dinner I had planned" can be re-framed as, "I'm now able to finally eat those leftovers I have in the fridge before they go bad"

Enjoy and stay positive.

[How to Have More Positive Thoughts](#)

---

## **SPECIAL LEARNING WEBINAR**

**Thursday, April 30th**

### ***LEADING THROUGH DISRUPTION***

In this “new-Coronavirus world”, the words of Charles Darwin have never been more true: “It is not the strongest of the species that survives, nor the most intelligent, but rather the one most adaptable to change.” Spots are still available for this MB Special Webinar.

**Thursday, April 30th, 10:00 AM - 11:30 AM**

[Please Click Here to Register for Webinar](#)

---

**McGohan Brabender**

3931 S. Dixie Drive Dayton OH 45439



This email was sent to [kfell@mcgohanbrabender.com](mailto:kfell@mcgohanbrabender.com)

Want to change how you receive this email?

Update your [preferences](#) or [unsubscribe](#) from this list

