



McGohan Brabender Daily Update

Today is Monday, April 27, 2020

OHIO STARTS REOPENING WITH HEALTH CARE MAY 1ST

Ohio Governor, Mike DeWine announced at 2:00 today that effective May 1st, Ohio will start the Reopening Phase. Phase One starts with health care services, specifically hospitals. As long as a hospital visit does not require an overnight stay, that service is now allowed. Obviously any life threatening cases were already allowed. Some elective surgeries are still not accepted, so check with your physician to confirm. Dentists and veterinarians are now back in the game as well. Part of the process that Governor DeWine and his team mentioned was to look at businesses that can control their attendance flows as well as these five steps:

1. Require face coverings for employees and clients/customers at all times.
2. Conduct daily health assessments by employers and employees (self-evaluation) to determine if "fit for duty."

3. Maintain good hygiene at all times: hand-washing and social distancing.
4. Clean and sanitize workplaces throughout the workday and at the close of business or between shifts.
5. Limit capacity to meet social distancing guidelines. Establish max capacity at 50% of fire code. And use appointment settings where possible to limit congestion.

Phase One will also include: May 4th, manufacturing, distribution, construction and general offices can head back, however if possible to work from home that would be preferred. Also to take in consideration those who are higher risk due to age and underlying conditions. May 12th, consumer retail and services, again following those steps above. Click the link below for the full DeWine update.

[Governor DeWine: 2:00 Daily Update](#)

[Responsible Restart Ohio - Consumer Services](#)

[Responsible Restart Ohio - Manufacturing, Distribution, Construction](#)

KENTUCKY AND INDIANA UPDATES

There is no update for Kentucky at this time, Governor Andy Beshear plans to have a conference at 5:00. Indiana Governor, Eric Holcomb said on Friday the stay-at-home executive order will be reassessed, including the possible extension of the eviction and foreclosure moratorium that will last until at least May 5th due to the recent spike of confirmed cases of coronavirus.

BENEFITS INSIGHT: MARKETPLACE TRENDS IN VIEW OF COVID-19

So many benefit changes have been brought on by COVID-19. Will all the changes remain? How fast will premiums be affected? This Benefit Insight article will take a peek at what the insurance industry is expecting. Click, read, and prepare your strategy going forward.

[Expected Trends After COVID-19](#)

KEEP WASHING YOUR HANDS

As we begin to ease the transition of our work space, out of our basements, the dining room, and off the kitchen table, we cannot let up on the efforts to flatten the curve. We don't want it spike up when we reopen for business. Our personal efforts will determine the success of this process. Keep washing your hands, staying home if you feel sick, avoid those that are, and just be smart about your social gatherings.

[**FRIDAY UPDATE: Ohio COVID-19 Update- Environment Changes Impact Risk**](#)

HR INSIGHTS: DESIGNING A POST- CORONAVIRUS OFFICE

Employees have made a lot of changes for their work life, and logically, those changes need to be consistent when returning to the office or job site. This HR Insight provides a thorough list of items to consider as your workforce clocks back in.

[Next Step - Preparing the Office](#)

IMPORTANT REMINDER ACTION POSSIBLY REQUIRED

Employers sponsoring group health plans are obligated to notify their employees and family members when changes occur to the group health plan, such as the changes made recently in response to the COVID-19 pandemic. Please alert your employees of those changes as soon as possible, if you haven't already. It is advisable to use the materials already produced by your carrier/TPA because the communication acts as a Summary of Material Modification (SMM), and an employer could be responsible for misstated benefits. Resources are available under the carrier section of our COVID-19 Resource Center on our website.

[**Click Here for McGohan Brabender's COVID-19 Resource Center**](#)

SPECIAL LEARNING WEBINAR

Thursday, April 30th

LEADING THROUGH DISRUPTION

In this “new-Coronavirus world”, the words of Charles Darwin have never been more true: “It is not the strongest of the species that survives, nor the most intelligent, but rather the one most adaptable to change.” Spots are still available for this MB Special Webinar.

Thursday, April 30th, 10:00 AM - 11:30 AM

[Please Click Here to Register for Webinar](#)

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