



McGohan Brabender Daily Update

Today is Wednesday, April 29, 2020

COMPLIANCE OVERVIEW - QUALIFIED DISASTER PAYMENTS

The coronavirus pandemic qualifies for IRS Section 139 Disaster Relief Payment for reasonable or necessary expenses. These reimbursable expenses have not yet been qualified or defined as compared to a natural disaster. The term 'necessary' may take some personal explaining with many forms. This compliance overview has great detail as an option for employees, but in no way is this considered legal advice. Questions should be addressed to your corporate attorney.

[Disaster Payments with COVID-19](#)

RETURN TO WORK TOOLS

As we all say, this is unprecedented times. We have no idea how to proceed with this pandemic. Each step is the first, or now the new normal. With no historical how-to's, we thought these templates and guidelines could help you get started. As employees are returning, it has been suggested to screen the employees' temperatures before approving them fit to work. Again, these are only guidelines to give you a jump start on the new process. *(Some of these are large documents and may take a minute to open)*

[Guide to Creating Return to Work Action Plan](#)

[SAMPLE: Return to Work Action Plan](#)

[Screening Employee Temperatures](#)

PAYCHECK PROTECTION PROGRAM

For small businesses, here is a detailed Q&A, specifically for the Paycheck Protection Program from the Department of the Treasury. This will provide additional guidance to address borrower and lender questions concerning the implementation of the loan process. Additional questions should be directed to your accountant or attorney.

[Paycheck Protection Program FAQ](#)

CDC HAS ISSUED ADDITIONAL SYMPTOMS

To continue to stop the spread of COVID-19, the CDC has learned more about the virus, and it appears there are other symptoms that may be early indicators. Why is this important? These symptoms are determinants for paid sick leave with FFCRA.

[Extended Coronavirus Symptoms](#)

TOMORROW!

SIGN UP TODAY!

SPECIAL LEARNING WEBINAR

Thursday, April 30th

LEADING THROUGH DISRUPTION

In this “new-Coronavirus world”, the words of Charles Darwin have never been more true: “It is not the strongest of the species that survives, nor the most intelligent, but rather the one most adaptable to change.” Spots are still available for this MB Special Webinar.

Thursday, April 30th, 10:00 AM - 11:30 AM

[Please Click Here to Register for Webinar](#)

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