

## ANTHEM

Please see below for an update on the Special Enrollment Period (SEP) noting it is being extended through April 15.

### Revised Q&A for Extended SEPs through April 15th

**Q. If an employee waived coverage for this plan year, would Anthem allow a special enrollment for employer groups?**

A. Yes, Anthem will provide Fully Insured Groups excluding Life and Disability\* a Special Enrollment Period to enroll employees who previously did not elect to enroll in coverage at the time of open enrollment. This Group Special Enrollment Period will last from March 23<sup>rd</sup> through April 15<sup>th</sup> and is available to both Large and Small groups. Coverage would be effective 4/1. State eligibility guidelines will apply.

Employees needed to be eligible at time of open enrollment. This Group Special Enrollment will also be applicable to dependents (even if the employee currently has coverage). The employer should follow standard processes of sending updated enrollment to Anthem as they would for any qualifying event or enrollment period via 834s and paper; other electronic formats are not available at this time. Updated enrollment needs to be received by Anthem by April 20<sup>th</sup> at the latest.

This is for Fully Insured groups. For ASO groups, it is their decision as to what guidelines they would like to apply. In your discussions with your ASO clients, if they ask questions regarding the special enrollment period, you can share what Anthem is doing for Fully Insured Groups. Inform them that should they chose to take any action, submitting enrollment files would follow their current process.

\*For Anthem's Fully Insured Group Life and Fully Insured Group Disability groups, the Special Enrollment Period will not apply. The existing enrolled Disability and Life population shall remain covered, subject to the all other terms of the policy.