

Just a reminder, employers sponsoring group health plans are obligated to notify their employees and family members when there are changes to the group health plan, such as the changes made to the benefits under your health plan in response to the COVID-19 pandemic. Please notify your employees of those changes as soon as possible, if you haven't already. It is advisable to use the materials already produced by your carrier/TPA, because the communication acts as a Summary of Material Modification (SMM) and an employer could be responsible for mis-stated benefits.