



## **McGohan Brabender Daily Update**

**Today is Monday, May 11, 2020**

### **A NEW MODEL FOR HEALTH INSURANCE**

While in the the middle of a pandemic, cutting your health care spend could be quite the feat. In this COVID-19 crisis, people are scared of the uncertainty. Take a look at this new model of health care. With this model, you will know for certain what your costs will be before the service. Businesses are struggling and looking for ways to cut costs. We have a better way to get better benefits. Interested to learn more? Join us.

**Date: Thursday, May 14, 2020**

**Time: 2:00-3:00 PM ET**

**Location: Online Webinar**

[\*\*Click Here to Register to Learn More of SimplePay\*\*](#)

## **HR TECHNOLOGY: IMPLEMENTATION DOESN'T HAVE AN EASY BUTTON**

Here is round two of the three-part series with Kelly Zimmerman of Business Technical Resources. You've made the decision to bring in HR Technology, now take the next step of implementing. Tune in as Kenzie and Anne Marie quiz Kelly on the best steps going forward for a successful transition of your HR Data. You must determine your priorities, requirements, and especially your budget. HR Technology can do as much or as little as you need. This is a process. Being prepared and consistent is key to a successful implementation. Learn how and why HR technology can add to the success of your business.

[Side Affects Podcast with Kelly Zimmerman- HR Technology](#)

## **COVID-19 AND THE IMPACT ON HSAs**

Benefit Insights shares how the coronavirus has affected employee's Health Savings Account (HSA) spending during this pandemic. Remember the CARES Act has expanded the list of eligible medical expenses and charges, including Telehealth costs, and certain costs of COVID-19 testing and treatment are allowed before meeting the HDHP deductible. This coronavirus is sticking around, so consider these factors for your health care plan strategy. Read more details when you click below.

[Benefit Insights: HSA Spending During COVID-19](#)

# EMPLOYEES TAKING UNEMPLOYMENT INSTEAD OF RETURNING TO WORK

For small employers that have received the Payment Protection Program (PPP) due to the coronavirus pandemic, the Small Business Administration (SBA) has issued guidelines regarding employees that may not be needed, or those that refuse to return to work. One simple question and answer. Q: Will your loan be reduced if you lay employees off? A: No, as long as a strong effort to maintain the current employees and/or rehired, then forgiveness will be granted. For more details connect with SBA directly.

[PPP Guidance for Refusing to Return to Work](#)

**US Small Business Administration**

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**McGohan Brabender**

3931 S. Dixie Drive Dayton OH 45439



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