



McGohan Brabender Update

Today is Friday, May 15, 2020

COVID-19 WEBINAR Q&A

At the beginning of this month, we attended a webinar for general COVID-19 procedures and compliance in regards to employer laws. These questions have been answered by attorneys and HR professionals. Some of these questions have been addressed by state Governors already in their COVID-19 updates. This seems like the perfect time to point out the disclaimer: *These Questions and Answers are not intended to be exhaustive nor should this information be construed as legal advice. Readers should contact legal counsel for legal advice. The information contained in this document is current as of the date of creation.* This is all good information. Click and learn.

[COVID-19 Q&A Webinar - May 1st](#)

TAKE CARE OF YOURSELF

If we have learned one thing during this pandemic, it is imperative to take care of ourselves. Smart people who like to study things have determined that people are not going to the doctor for their chronic diseases, like COPD, or diabetes. As we learn more about this virus, we need to go on with our lives with social distancing, PPE, and being smart about our own health. There are options that make this possible. You can visit with a licensed medical practitioner with tele-health, you can have your prescriptions delivered, and even take a yoga class online. These options have been around for years, but yes, now, this is our new normal.

[Chronic Diseases Still Need to Worry about COVID-19](#)

DECISION TO OPEN - ARE YOU READY?

We found a decision-tree poster to take the guessing out of the question, "Are you ready to open?" The purpose of this tool is to assist employers in making (re)opening decisions during the COVID-19 pandemic, especially to protect vulnerable workers. It is important to check with state and local health officials and other partners to determine the most appropriate actions while adjusting to meet the unique needs and circumstances of the local community.

[Are You Ready to Open?](#)

WELCOME BACK TO WORK SAMPLE PACKET

This template can give you some ideas of what needs to be shared with your employees as you come back to work during COVID-19 pandemic. This is an editable document that you may be able to locate in MyWave HR portal.

[Sample Template for Employee Back to Work Packet](#)

KENTUCKY COVID-19: REOPEN

Governor Andy Beshear and the Team Kentucky's Healthy at Work committee has provided a very detailed requirement list for the restaurants to open for the safety of both the employees and their patrons during their dining experience. They describe specific examples of Social Distancing, Cleaning and Disinfecting, and Personal Protection Equipment (PPE). Read and confirm you are ready to open.

[Kentucky: At Work Final Regulations](#)

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