



McGohan Brabender Daily Update

Today is Tuesday, May 5, 2020

A NEW MODEL FOR HEALTH INSURANCE

Cutting cost is hard, especially if you're HR. The 2008 recession led to an overnight shift to high deductible health plans, while it saved companies money, but not their employees. In this COVID-19 crisis, people are scared of the uncertainty. Businesses are struggling, and once again, we are looking for ways to cut costs. We have a better way to get better benefits. Interested to learn more?

Date: Thursday May 14, 2020

Time: 2:00-3:00 PM ET

Location: Online Webinar

[Click Here to Register to Learn More of SimplePay](#)

WHAT THE CORONAVIRUS COULD MEAN FOR HEALTH CARE COSTS

The insurance market has studied the different costs of this pandemic: the testing, the treatments, and of course the waived costs. These costs will factor into the expected increase for premiums. However, everything is still uncertain because we are still in the middle of this game. We have no idea what the final score will be. These are good insights to consider when budgeting for your health care strategy.

[Benefit Insights: What COVID-19 Will Do To Benefit Costs](#)

COVID-19 BUREAU OF WORKERS COMPENSATION FAQs

This listing of FAQs from the Bureau of Workers Compensation is a 'living' document and has all the questions that have come to their attention during the pandemic. Most recent questions will be at the end of the document. Look here for answers regarding claims, deadlines, extensions, benefits, and more.

[COVID-19 Specific FAQs for Bureau of Workers Compensation](#)

HOW MUCH PAID LEAVE CAN EMPLOYEES TAKE?

Here is a simple flyer to help describe the amount of time employees are granted given the circumstances of their situation with the pandemic. This applies to

employees of private employers with less than 500 in the workforce, or a covered public sector employer. Check out the quick tips here, or go to dol.gov/FFCRA.

[Quick Benefit Tips from DOL](#)

RETURN TO WORK PRACTICE AND POLICY CONSIDERATIONS

Many things to consider before heading back into the office. Listed are some very broad subjects to put into play as the pandemic continues, as we strive to get back to work.

1. Update or create a remote work policy
2. How to adjust for social distancing in the office
3. Checking the health of employees
4. Face mask or face covering, what should your group use?
5. Adjust your Leave Policies to be compliant

[**FLYER: Return to Work Action Plan Policy**](#)

KENTUCKY MINIMUM REQUIREMENTS TO RE-OPEN

Kentucky Governor, Andy Beshear, has released minimum requirements for businesses to follow to safely reopen. Essential businesses that have

been open will be expected to complete the minimum requirements before May 11th. There are over a dozen expectations that must be met for any business to re-open or continue to serve. If not, they can be reported to kysafer.ky.gov.

[Kentucky Phase One to Open Businesses May 11](#)

[Kentucky Phase Two - Time Line for Re-Opening](#)

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