



## **McGohan Brabender Daily Update**

Today is Friday, May 8, 2020

### **UPDATED EEOC EMPLOYER GUIDE WITH COVID-19 AND ADA**

As the coronavirus pandemic continues, we learn more with each case and the CDC adjusts its guidelines, so at the same time, we need to be sure we are compliant with Americans with Disabilities Act (ADA). Questions have come up for the return to work process, for instance:

- How much information may an employer request from an employee who calls in sick, in order to protect the rest of its workforce during a Coronavirus-like event?
- When may an ADA-covered employer take the body temperature of employees during a Coronavirus-like event?
- Does the ADA allow employers to require employees to stay home if they have symptoms of the Coronavirus?

- When employees return to work, does the ADA allow employers to require doctors' notes certifying their fitness for duty?

Click on the Guidance link in the EEOC article below to read more questions and answers from ADA.

[EEOC Employer Guide with COVID-19 and ADA](#)

## **A NEW MODEL FOR HEALTH INSURANCE**

While in the the middle of a pandemic, cutting your health care spend could be quite the feat. In this COVID-19 crisis, people are scared of the uncertainty. Take a look at this new model of health care. With this model, you will know for certain what your costs will be before the service. Businesses are struggling and looking for ways to cut costs. We have a better way to get better benefits. Interested to learn more? Join us.

**Date: Thursday, May 14, 2020**

**Time: 2:00-3:00 PM ET**

**Location: Online Webinar**

[Click Here to Register to Learn More of SimplePay](#)

## **KENTUCKY SETS DATES TO REOPEN**

# RESTAURANTS, THEATERS, GYMS AND MORE

Kentucky Governor, Andy Beshear, has set the dates to reopen social businesses and more. The Governor strongly urges all to be respectful of the CDC recommendations and to agree to business owners requests.

- May 22 – Restaurants, with limited 33% capacity and outdoor seating
- June 1 – Movie theaters, fitness centers
- June 11 – Campgrounds, public and private
- June 15 – Childcare, with reduced capacity; and potentially low-touch and outdoor youth sports

[VIDEO: Kentucky Press Conference](#)

[Kentucky COVID-19 Website](#)

## BACK ON TRACK INDIANA

For Indiana businesses, click below for Indiana's website specifically for COVID-19 that includes Governor Holcomb's state address, the principles to support his decisions, and the five stages of which businesses will reopen and the guidelines to follow when they open. Be sure to confirm the county, because these reopen dates are not statewide.

[Roadmap to Safely Reopen Indiana](#)

# DAILY LIFE AND COPING WITH STRESS

This CDC site shares ideas of how to deal with daily stress during a pandemic. As you work through the fear and anxiety of catching the virus yourself, your children, or your older parents, the stress can take a toll on your physical health. Click and read the daily steps you should consider to reduce your stress levels and stay fit, mentally and physically.

## [Ways to Cope with Stress During COVID-19](#)

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